



Stephen
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EXECUTIVE SUMMARY

**Top Executive Coach • Top Executive Search • Leadership Expert
Keynote Speaker • Published Author • Associate Professor**

In my work as a top executive coach, I bring together the experiences of 25 years within top executive coaching, 20 years within top executive search and 15 years within top global marketing. Academically I have also worked 25 years as an Associate Professor at Copenhagen Business School and authored several successful leadership books. All this combined has been fundamental in creating The Personal Business Plan system as one of the most effective and powerful top executive coaching programs. Through my experience with top-companies and top-professionals I know what good looks like and how to enhance your life.

PROFESSIONAL EXPERIENCE

The Personal Business Plan	President & Founder	1996 – Present
Copenhagen Business School	Associate Professor	1996 – Present
University of Cambridge	Associate	2021 – Present
Technical University of Denmark	Supervisor, Executive MBA	2020 – Present
Korn Ferry	Managing Partner	2009 – 2014
Odgers Berndtson	Partner	2004 – 2009
Right Management	Director	1997 – 2004
The Coca-Cola Company	Marketing Director	1995 – 1996
KILROY	Chief Operating Officer	1994 – 1995
L'Oréal	Marketing Director	1988 – 1993
Farma Food	Area Manager	1986 – 1988
Chr. Hansen	Product Manager	1985 – 1986
ACNielsen	Consultant	1982 - 1984

EDUCATION

Stanford University	Executive Management Program	2007
Right Management	Meaningful Leadership Program	2003
Right Management	Executive Training Program	1998
Copenhagen Business School	M.Sc., Economics	1983
Copenhagen Business School	B.SC., Economics	1981
European School of Brussels	International Baccalaureate	1978

LANGUAGES

Fluent in English, French and Danish. Good knowledge of Swedish, Norwegian and German.

PERSONAL DATA

Married to Mette Bruyant-Langer, CEO & Founder of The Personal Business Plan, since 1985. Together we have four children and seven grandchildren. Hobbies: Running, Trekking, Boxing, Skiing and Diving.